



CANDIDATE BRIEF

.....

LEVEL 2 SPORTS TURF APPRENTICE (Cricket)

APRIL 2024





AN INTERNATIONAL SPORTING VENUE, A PROFESSIONAL COUNTY CRICKET CLUB AND A THRIVING COMMUNITY HUB

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We are Trent Bridge, a cricket ground of global repute first established in 1838.

We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team, our restaurant and our lauded community programmes.

Nottinghamshire CCC are offering a unique and exciting opportunity for a young person to join their Cricket Development and Grounds Staff team at Trent Bridge, to assist in the day-to-day preparation, maintenance and upkeep of grounds and sports pitches to the highest possible standards across Nottinghamshire. This includes sports facilities that are available for use at all levels from grass roots to professional sport.

Salary: £9984 per annum

Thank you for your interest in this role.

ROLE PROFILE

Job Title: Sports Turf Level 2 Apprentice (Cricket)
Reporting to: Head of Community & Development

1. RELEVANT GENERAL OBJECTIVE

To assist in the day-to-day preparation, maintenance and upkeep of grounds and sports pitches to the highest possible standards across Nottinghamshire. This includes sports facilities that are available for use at all levels from grass roots to professional sport.

2. SPECIFIC ROLE PROFILE

- To undertake routine grounds preparation, maintenance, renovation, and general upkeep of all sports turf surfaces (e.g., natural turf, hybrid turf, artificial turf).
- Prepare surfaces for play in line with the relevant rules of each sport's national governing bodies.
- Prepare and establish ground for grassed areas for sport.
- Use machinery, equipment, and vehicles in accordance with organisational requirements, manufacturers' instructions and Health and Safety legislation.
- Identify and communicate faults with equipment and machinery to relevant personnel.
- Maintain the cleanliness of machinery, equipment, sports grounds, and work areas.
- Ensure a safe working environment and the adoption of safe working practices.
- Assist with the movement of equipment and materials, and their installation around the sports ground and playing areas.
- Maintain effectiveness of sports turf irrigation and drainage systems.
- Dispose of waste in accordance with organisational procedures, legal requirements and taking into account environmental sustainability.
- Identify and communicate incidence of sports turf weeds, pests, diseases, and disorders.
- Use integrated prevention and control methods to reduce the incidence of diseases, disorders, pests and weeds on turf.
- Mark out playing surfaces (including arcs and squaring off using the 3-4-5 method).
- To support the ground operations team with site maintenance jobs if in any event there are no pitch maintenance jobs due to weather.

3. EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

4. SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

5. KEY PERFORMANCE INDICATORS

- As agreed with the Head of Community & Development

PERSON SPECIFICATION**SPORTS TURF LEVEL 2 APPRENTICE (CRICKET)****Department: Cricket Development / Ground Staff**

	Essential	Desirable
Experience		<p>Experience of working in a grounds maintenance role as an employee or volunteer</p> <p>Experience of the preparation, maintenance and upkeep of cricket wickets or sports grass surfaces.</p>
Knowledge	Committed to keeping up to date with industry best practice	<p>Knowledge and understanding of the upkeep of grass wickets and outfield.</p> <p>Knowledge of the ECB's Pitch Power App.</p> <p>Knowledge and understanding of Risk Management</p>
Skills	<p>Excellent communication and interpersonal skills both written and verbal.</p> <p>Strong administration skills and competent use of IT systems including: Word, Excel and Outlook</p> <p>Ability to learn and obtain new knowledge, including the use of the ECB Pitch Power App</p> <p>Ability to meet agreed targets and deadlines.</p> <p>Ability to manage and organise your own time.</p>	Ability to operate safely within the workplace by identifying risk and using safe work practices and actions to minimise it.
Qualifications	GCSE Level 4 or above in Maths and English	Current and valid First Aid qualification

<p>Qualities & Attitude</p>	<p>Enthusiastic, reliable and punctual.</p> <p>A strong work ethic, including attention to detail.</p> <p>Ability to take ownership of your own work.</p> <p>Ability in work in a team and build strong working relationships with colleagues</p> <p>Possess a safety mind-set for yourself, colleagues and others at all times.</p> <p>Ability to follow policies and procedures.</p>	
<p>Other</p>	<p>Willingness to work ‘unsocial’ hours, including evenings and weekends, when required.</p> <p>Willingness to learn on the job, carry out formal learning and apply to the role.</p>	<p>Ability to travel independently between sites (either through use of own car or public transport)</p>

HOW TO APPLY

If you would like to join us at Trent Bridge, please send your CV and covering letter, including details of your current salary and expectations to:

**The HR Department
Nottinghamshire County Cricket Club
Trent Bridge
Nottingham NG2 6AG**

**or email the HR Department at
Recruitment@trentbridge.co.uk**

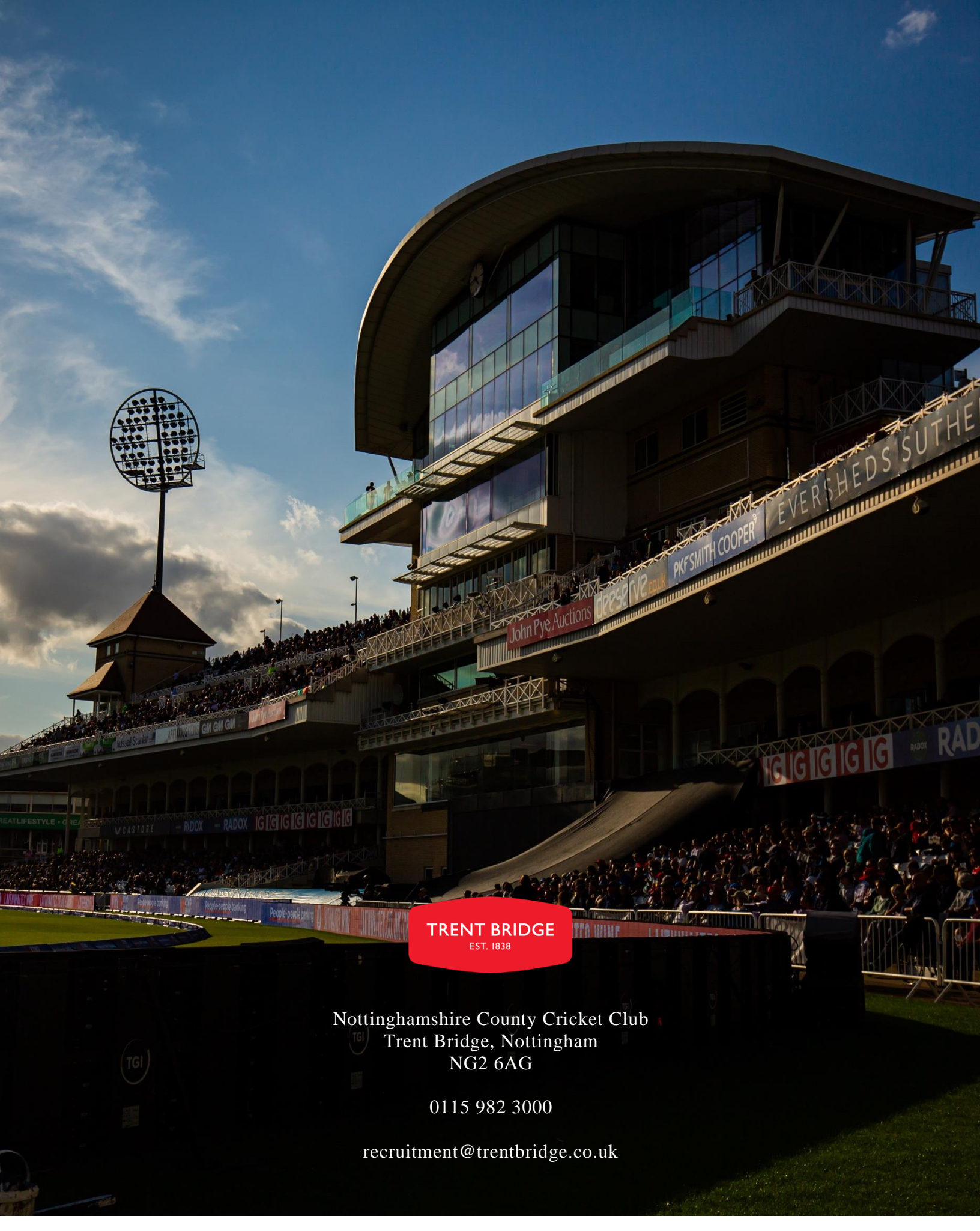
Closing date for receipt of applications will be
Friday 26th April 2024

Interview Date: **Tuesday 30th April 2024**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. we celebrate diversity and are committed to building an inclusive environment for all employees. when submitting your details, please let us know if you require any support or reasonable adjustments during the interview process



TRENT BRIDGE
EST. 1838

Nottinghamshire County Cricket Club
Trent Bridge, Nottingham
NG2 6AG

0115 982 3000

recruitment@trentbridge.co.uk