



## Safeguarding and Protecting Children Policy

This is a “live” document, which will be regularly reviewed and updated as and when necessary.

A hard copy of this Policy is available from Nottinghamshire CCC. You will be given a hard copy of this Policy on request.

**1. Definitions** - In this Policy the following terms/expressions shall mean:

- **The Club** – means Nottinghamshire County Cricket Club (Elite and Recreational Cricket, including The Trent Bridge Community Trust and The Blaze)
- **The ECB** – means England and Wales Cricket Board.
- **Children** - should be taken to mean all persons under the age of 18.
- **Safe Hands** - means the ECB’s cricket policies and procedures for safeguarding children within cricket.

### 2. Policy Statement

2.1 We acknowledge the duty of care to safeguard and promote the welfare of children and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and ECB requirements to ensure that all children participating in Cricket and associated community programmes have a safe, positive and fun experience, whatever their level of involvement.

Children with disabilities are children first, and need to enjoy opportunities and experiences open to all children in a safe environment. Children with disabilities have particular vulnerability to abuse and neglect. We are committed to supporting disabled children to be fully involved in cricket and associated community programmes.

2.2 The welfare of children is paramount.

### 3. Purpose

3.1 This policy explains how we will endeavour to create and provide a framework for the safeguarding of children which is consistent with and complementary to the policies and procedures set out in ‘Safe Hands’.

3.2 We will do this by:-

- Recognising that all Children participating in cricket and associated community programmes (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for The Club provide a safe, positive and fun cricketing experience for children.

*The above policy has been developed from ‘ECB Safeguarding Policy Statement for cricket’, from ‘Safe Hands – Cricket’s Policy for Safeguarding Children’ and from the CPSU guidance notes for policies and procedures for safeguarding children in sport*

- Adopting and implementing the ECB 'Safe Hands - Cricket's Policy for Safeguarding Children' and any future versions of this.
- Appointing a County Safeguarding Officer and ensuring that they attend all current and future training modules required by the ECB, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for The Club, (such as staff, officials, volunteers, team managers, and coaches and so on) have a responsibility for safeguarding children, and understand how the Safe Hands policy applies to them according to their level of contact with children in cricket and associated community programmes.
- Ensure that each affiliated club in Nottinghamshire has an appointed Club Safeguarding Officer, who is trained, and their name and contact details are made available to their club members and Nottinghamshire CCC. Their role includes:
  - Being the first point of contact for parents, children and volunteer/staff within the club.
  - Being a local source of procedural advice for the club, its committee and its members.
  - Being the main point of contact within the club for the County Safeguarding Officer and the ECB Safeguarding Team.
  - Being the main point of contact within the club for relevant external agencies in connection with child safeguarding.
- Ensuring that all individuals working within cricket at or for The Club are recruited and appointed in accordance with ECB guidelines and relevant legislation, including a DBS where staff are in regulated activity.
- Ensuring all individuals working within cricket at, or for, The Club are provided with support, through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and The Club.
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and or about poor practice) to the County Safeguarding Officer.
- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the County Safeguarding Officer and appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

#### **4. Monitoring**

4.1 The policy will be reviewed every three years from the date of creation, or in the following circumstances;

- Changes in legislation and/or government guidance
- As required by the Local safeguarding Board, UK sport and the ECB

- As a result of any other significant change or event

**Contact Details:**

County Safeguarding Officer: Graham Redfern on 07726 675880 or [safeguarding@trentbridge.co.uk](mailto:safeguarding@trentbridge.co.uk)

In the event of the County Safeguarding Officer's absence, if immediate support is required, please contact the Deputy Safeguarding Officer Andrew Wilson on 07568 791628 or [safeguarding@trentbridge.co.uk](mailto:safeguarding@trentbridge.co.uk)

ECB Safeguarding Team (0207 432 1200) [safeguarding@cricketregulator.co.uk](mailto:safeguarding@cricketregulator.co.uk) who can also help if you feel your concerns are not being dealt with properly.