



CANDIDATE BRIEF

.....

PATHWAY COACH

MARCH 2025





**AN INTERNATIONAL SPORTING VENUE,
A PROFESSIONAL COUNTY CRICKET CLUB
AND A THRIVING COMMUNITY HUB**

.....

We are Trent Bridge, a cricket ground of global repute first established in 1838. We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team and our lauded community programmes.

We're on the hunt for a Pathway Coach to contribute towards the identification, mentoring and coaching of players on the NCCC Player Pathway, including the County Age Group Programme, Emerging Player Programme and NCCC Academy.

Coaching on both the NCCC Academy and Emerging Player Programmes, you will assist with the selection, induction, coaching, and monitoring of players, and player review process.

Thank you for your interest in this role.

PROFESSIONAL DEPARTMENT ROLE PROFILE

PATHWAY COACH

RESPONSIBLE TO: Elite Pathway Manager

RELEVANT GENERAL OBJECTIVES

- Contribute towards the identification, mentoring and coaching of players on the NCCC Player Pathway, including the County Age Group Programme, Emerging Player Programme and NCCC Academy
- Protect and enhance the Trent Bridge brand and its values
- Commit to an open, challenging culture where outstanding performance is the norm

SPECIFIC RESPONSIBILITIES

- Coach on both the NCCC Academy and Emerging Player Programmes, assisting with the selection, induction, coaching, and monitoring of players, and player review process – using a Player Development Plan (PDP) model.
- Coach on the Nottinghamshire County Age Group (CAG) Skill Set Programme, including the selection, induction, coaching, and monitoring of players, and player review process.
- Lead Coach for a minimum of one CAG squad (winter and summer) and assisting with the delivery Nottinghamshire Way in all winter CAG training programmes.
- Attendance at player progress case conferences
- Assist delivery of (CPD) workshops as directed by the Elite Pathway Manager.
- A member of the selection team at CAG trials (winter and summer), including the administration of player feedback to successful and unsuccessful candidates.
- To assist the Elite Cricket Pathway Manager in the identification, monitoring and (when appropriate) trialling of talented players within and outside of Nottinghamshire affiliated clubs, schools, competitions and non-traditional cricket environments.
- To assist the Elite Pathway Manager consulting with NCCC Club Scouts.
- Provide clear, concise and high-level feedback to players within programmes.
- To undertake various administrative duties including report writing and emailing as directed by the Elite Pathway Manager.
- To serve as a role model in conjunction with the Club's core values and strategic plans.
- To undertake any other related duties as directed by the Elite Pathway Manager.
- Any other duties laid down from time to time consistent with the grading of the role

Key Performance Indicators

To be agreed in consultation with the post-holder annually in end of year reviews and written into a yearly work programme.

EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

PERSON SPECIFICATION

Pathway Coach

	Essential	Desirable
Experience	<ul style="list-style-type: none"> - Delivering cricket coaching programmes and representative cricket. - Experience in Talent Identification of young cricketers 	<ul style="list-style-type: none"> - Delivering of County coaching programmes at ages 11 to 18 and Emerging Player Programme coaching experience. - Specialise in coaching spin bowling or batting.
Knowledge	<ul style="list-style-type: none"> - Working knowledge of ECB strategy for cricket and player pathways. - Experience of coaching on a county player pathway (or equivalent) or higher. - Working knowledge of Child Protection and Welfare principles, policies and procedures. 	<ul style="list-style-type: none"> - A knowledge and understanding of junior cricket, and the ability to establish and maintain good working relationships with fellow coaches' key personnel in clubs and schools. - Working knowledge of child growth and development. - A knowledge and understanding of the professional game nationwide.
Skills	<ul style="list-style-type: none"> - Excellent coaching, communication and organisational skills. - Able to operate safely within the workplace by identifying risk and using safe working practices and actions to minimise it. - Able to work unsupervised. - Able to write reports. - Strong project management and implementation skills. - Good time management, negotiation and presentation skills. 	<ul style="list-style-type: none"> - IT proficient, in terms of videoing, uploading, note taking and communications. - Experience of coaching using video analysis.
Qualifications	<ul style="list-style-type: none"> - Qualified coach to ECB Level III 	<ul style="list-style-type: none"> - ECB Level 4 Qualification
Qualities & Attitude	<ul style="list-style-type: none"> - Understanding the meaning of sports equity. - Ability to work within a team and build strong working relationships with team members and stakeholders at all levels. - Willingness to work outside normal office hours when necessary. 	

Other	<ul style="list-style-type: none">- Able to seek out and respond positively to development opportunities as they arise, supporting and sharing learning with others.- The post will be subject to an enhanced DBS check.	<ul style="list-style-type: none">- Holder of a full driving licence.
--------------	---	---

HOW TO APPLY

If you would like to join us at Trent Bridge, please send your CV and covering letter, including details of your current salary and expectations to:

**The HR Department
Nottinghamshire County Cricket Club
Trent Bridge
Nottingham NG2 6AG**

**or email the HR Department at
Recruitment@trentbridge.co.uk**

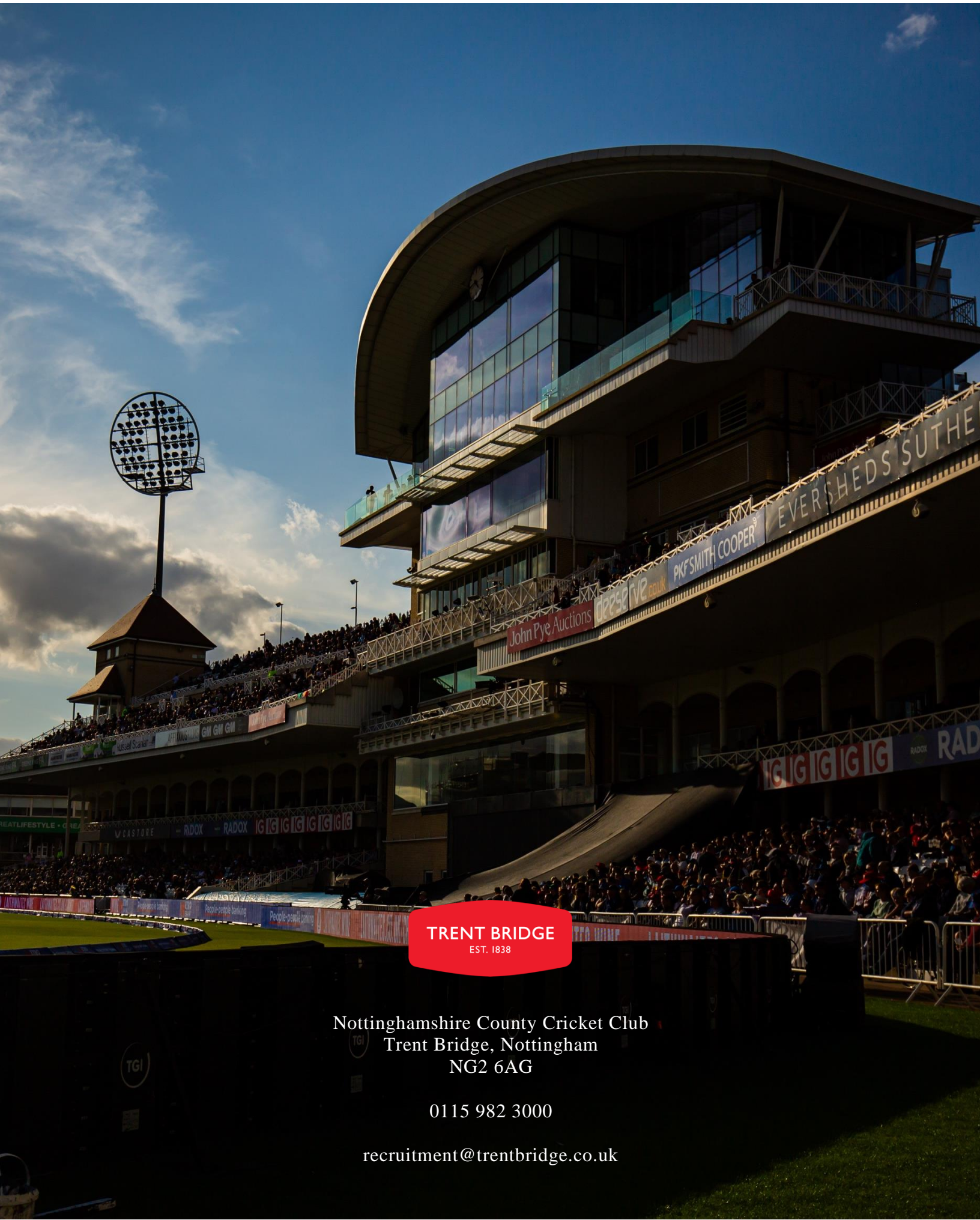
Closing date for receipt of applications will be
12.00noon Monday 7th April 2025

Interview Date: **Friday 11th April 2025**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. we celebrate diversity and are committed to building an inclusive environment for all employees. when submitting your details, please let us know if you require any support or reasonable adjustments during the interview process



TRENT BRIDGE
EST. 1838

Nottinghamshire County Cricket Club
Trent Bridge, Nottingham
NG2 6AG

0115 982 3000

recruitment@trentbridge.co.uk