

# **CANDIDATE BRIEF**

# **CASUAL COACH - STREET**

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MAY 2025





# AN INTERNATIONAL SPORTING VENUE, A PROFESSIONAL COUNTY CRICKET CLUB AND A THRIVING COMMUNITY HUB

We are Trent Bridge, a cricket ground of global repute first established in 1838.

We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team, our restaurant and our lauded community programmes.

Nottinghamshire County Cricket Club is looking to recruit dynamic and enthusiastic, qualified cricket coaches to deliver weekly at hubs on our Street Cricket Program.

The ideal candidate will need to be inspirational and have a passion to help develop young people, be up for a challenge, love sport, show initiative and have strong interpersonal skills.

The successful applicant is required to have a minimum ECB Level 2 Coaching Qualification (or equivalent), Safeguarding, First Aid and a full driving license with access to a vehicle.

Due to the nature of this role an ECB Enhanced DBS will be required.

Salary: £15.47 per hour

Thank you for your interest in this role.

#### NOTTINGHAMSHIRE COUNTY CRICKET CLUB

#### **ROLE PROFILE**

#### Job Title: Casual Cricket Coach – Street Cricket

#### **Reporting to: Chance to Shine Officer**

#### 1. RELEVANT GENERAL OBJECTIVES

The Casual Coach role will be expected to plan, deliver and review high quality cricket coaching sessions that are young person focused, adaptable and age appropriate. Have the ability to organise safe and enjoyable sessions that deliver the outcomes of the relevant young people offers below.

#### 2. SPECIFIC ROLE PROFILE

#### **Street Cricket**

The Street Cricket hubs, provide a fast-paced, tapeball cricket experience. They are based in areas that don't have a great number of opportunities for children to play cricket outside of their schools. We are looking for qualified and enthusiastic coaches to assist in the delivery of our hubs in Nottingham and Newark. Sessions are currently delivered on:

- Tuesday 5:30pm 7:00pm at Barnby Road Newark
- Wednesday 6:00pm 8:00pm at Haydn Road Nottingham

#### EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

#### SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

#### PERSON SPECIFICATION

### **CASUAL COACH - STREET**

## Department: Community and Development

	Essential	Desirable
Experience	Experience of delivering cricket specific coaching programmes to young people.	Experience of working/coaching in a school/education/community environment.
	Delivering coaching sessions to target groups and understanding how to adapt them if needed.	Working within a cricket environment. Experience of dealing with children with challenging behaviour.
	Experience of delivering softball coaching sessions and the implementation of progressive sessions plans.	
Knowledge	Knowledge of coaching principles.	
	Knowledge of Safeguarding and Child Protection, Equality, Diversity and Inclusion.	
Skills	Excellent communication and interpersonal skills both written and verbal.	Ability to operate safely within the workplace by identifying risk and using safe work practices and actions to minimise it.
	Excellent organisational skills. Ability to manage and organise your own time.	Strong administration skills and competent use of IT systems including: Word, Excel and Outlook, and other digital platforms.
Qualifications	ECB Level 2 Coaching Qualification	ECB Core Coach qualification or equivalent.
	Safeguarding Qualification.	EDI Training.
	Current First Aid qualification	
Qualities & Attitude	Enthusiastic, reliable and punctual.	
	Ability to work within a team and build strong working relationships with team members.	
	Ability to work under pressure with minimal supervision.	
	Ability to follow policies and procedures.	
	Willingness to work outside normal office hours when necessary.	

	Positive attitude towards inclusivity / disability and creating opportunities for everyone.	
Other	Ability to travel independently between sites (Full and valid driving license)	Willing to undertake further training.
	Willingness to work 'unsocial' hours, including evenings and weekends. The post will be subject to an enhanced ECB DBS check.	

#### HOW TO APPLY

If you would like to join us at Trent Bridge, please send your CV and covering letter to:

The HR Department Nottinghamshire County Cricket Club Trent Bridge Nottingham NG2 6AG

#### or email the HR Department at: recruitment@trentbridge.co.uk

Interview dates: Ongoing

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible

Candidates must be eligible to work in the UK and must provide relevant documentation

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. We celebrate diversity and are committed to building an inclusive environment for all employees. When submitting your details, please let us know if you require any support or reasonable adjustments during the interview process



Nottinghamshire County Cricket Club Trent Bridge, Nottingham NG2 6AG

0115 982 3000

recruitment@trentbridge.co.uk