

TRENT BRIDGE
EST. 1838

CANDIDATE BRIEF

.....

WICKETZ OFFICER

1ST AUGUST 2025





AN INTERNATIONAL SPORTING VENUE,
A PROFESSIONAL COUNTY CRICKET CLUB
AND A THRIVING COMMUNITY HUB

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We are Trent Bridge, a cricket ground of global repute first established in 1838.

We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team, our restaurant and our lauded community programmes.



Nottinghamshire County Cricket Clubs in partnership with Lord's Taverners are looking to recruit a dynamic and enthusiastic Wicketz Officer to deliver our Wicketz programmes. The Officer will work closely with our cricket club and a number of community and youth groups to engage and deliver cricket activity to hard-to-reach and disadvantaged young people.

We are looking for someone with the experience of supporting young people facing a range of challenges, who wants to get involved in a programme that is supporting young people aged 8-19 years to get involved in sport, in particular cricket, to help them increase their self-esteem, confidence and sense of belonging. This is a unique opportunity to get involved with Nottinghamshire County Cricket Clubs.

The Wicketz programme is funded by Lord's Taverners and is aimed at providing weekly cricket playing opportunities whilst giving young people the skills to improve on their life choices, help with their physical and mental well-being and enhance their future prospects.

To be successful in this role you will need to be 'inspirational' and have a passion to help develop young people, be up for a challenge and love sport, show initiative, have strong interpersonal skills to create long lasting partnerships. the post holder must be a self-starter and innovative, reliable and flexible, be able to work evenings and weekends.

ROLE PROFILE

Job Title: Wicketz Officer
Reporting to: Youth Intervention Manager
Department: Trent Bridge Community Trust
Type of contract: Permanent Part-time
Hours per week: 21 hours (3 days) per week
Salary: £15,600 per annum

1. RELEVANT GENERAL OBJECTIVES **(Source: 2021-2025 Strategic Plan)**

- Invest in Trent Bridge so that it retains its Test Match status and is seen as a year-round entertainment destination and as a hub for cricket in Nottinghamshire.
- Create a culture of winning teams that provides sustained success for Nottinghamshire and England.
- Drive participation growth and positive change by taking projects and programmes into communities throughout Nottinghamshire.
- Maintain the club as a financially and commercially sustainable organisation at the heart of our community.
- Innovating across all departments to create success through delivering the best playing, partner, member and supporter experiences in cricket
- Attracting, inspiring and retaining the best people by creating a playing and working environment that is enjoyable, challenging and fulfilling

2. SPECIFIC ROLE PROFILE

The Wicketz Officer role combines youth work, cricket coaching and development work and will be responsible for engaging hard to reach young people from areas of deprivation into becoming active members of a 'Wicketz Hub Club'.

You will work with local community groups and organisations to establish partnerships that enhance and add value to the Wicketz program.

Priority Focus Areas

1. To create sustainable community led cricket hub environments, that operate all year round, and that offer both participation and competitive opportunities.

2. To develop programmes that tackle social issues identified within the communities we work in and promote healthy lifestyle choices.

Delivered by:

- Planning, delivering and reviewing the Wicketz community club programmes that aligns to the needs of the local community.
- Successfully engaging young people aged 8-19 years into a Wicketz community hub, with particular focus on 'hard to reach' individuals such as young offenders / carers.
- Managing, monitoring and reviewing the budget associated with the Wicketz Programme.
- Actively supporting the transition of young people from schools and hard to reach to the community hubs.
- Delivering a year-round cricket programme that is diverse, inclusive and attracts both girls and boys
- Developing cricket opportunities for all players of all standards (coaching, tournaments, teams or casual play)
- Developing partnerships with external partners and stakeholders resulting in an enhancement of the cricket development plan (Youth Offending Teams, Charities, Local Authorities, Police etc.)
- Maintaining a database of participation for all who have engaged across the community clubs.
- Maintaining regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction.
- Providing formal written reports and case studies, and ensuring that all monitoring and evaluation is undertaken as required.
- Supporting the development of the wider pool of volunteers and sports coaches by mentoring and / or signposting for opportunities both formally and informally.
- Ensuring the branding and identity of the programme within delivery.
- Working closely with all other aspects of Nottinghamshire and Leicestershire Cricket
- Increasing awareness of the Wicketz programme locally.
- Working towards a minimum of two days per week in schools to promote local Wicketz Hubs.
- Supporting Positive Futures half-term delivery of sessions

3. KEY PERFORMANCE INDICATORS

To achieve all outcomes and targets set at the beginning of the delivery year as agreed by Lords Taverners.

EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of all children, young people and adults involved in cricket and associated community programmes.

In creating and maintaining a safe and positive environment and through compliance and adherence to a range of policies and procedures which promote safeguarding and safer working practice across our services, we accept our responsibility to safeguard all engaged with cricket and community programmes.

All individuals within the organisation, staff, players, members, volunteers, coaches and support staff have a role and responsibility to help ensure the safety and welfare of all adults and children.

PERSON SPECIFICATION

	Essential	Desirable
Experience	<p>Experience of working within Sports Development or Youth Work</p> <p>Experience of working with young people in a school, community or youth setting</p> <p>Budget management experience.</p> <p>Experience of delivering projects or initiatives to young people.</p> <p>Experience of working in areas of deprivation</p>	<p>Experience of managing a cricket coaching programme</p> <p>Experience of mentoring, supporting and encouraging volunteers</p> <p>Experience of working with children with behavioural and special needs</p>
Knowledge	<p>Understanding of relevant health & safety and child protection safeguarding policies and legislation, Equality, Diversity and Inclusion.</p> <p>Understanding of barriers, issues and influences affecting disengaged young people</p>	<p>Understanding and experience of a variety of Cricket Development programmes</p> <p>Understanding/knowledge of data protection</p> <p>Knowledge of local community groups</p>
Skills	<p>The ability to develop and implement high quality, varied and creative activity sessions</p> <p>Effective communicator and the ability to engage with people of all levels</p> <p>Excellent customer service skills, with the ability to build relationships and communicate effectively with a diverse range of people.</p> <p>Ability to write reports and present data.</p> <p>Able to operate safely within the workplace by identifying risk and</p>	<p>Ability to have those 'difficult conversations' that influence change and culture</p>

	<p>using safe working practices and actions to minimize it</p> <p>Ability to set and meet targets</p> <p>Excellent leadership skills</p> <p>Good project management skills and ability to prioritise and work to deadlines</p> <p>Computer literate and effective user of Word, Excel, Outlook and other and other digital platforms.</p>	
Qualifications	<p>ECB level 2 Coaching qualification or UKCC2 in another sport (or overseas equivalent)</p> <p>Safeguarding qualification</p>	<p>A recognised Youth Work Qualification</p> <p>First Aid trained or, a commitment to achieving this within a short period of time</p> <p>EDI Training</p>
Qualities & Attitude	<p>Willingness to provide new ideas and suggestions</p> <p>Willingness to be held accountable and desire to deliver against outcomes and targets</p> <p>Enthusiastic, reliable and punctual.</p> <p>Ability to work under pressure with minimal supervision.</p> <p>High levels of energy and enthusiasm and the desire to succeed.</p> <p>Setting high standards for yourself and others actively achieving high performing results</p> <p>Outgoing, friendly, supportive personality with the ability to engage and motivate young people</p>	

Other	<p>Able to seek out and respond positively to development opportunities as they arise, supporting and sharing learning with others</p> <p>Ability to travel independently between sites (Full and valid driving license)</p> <p>Willingness to work 'unsocial' hours, including evenings and weekends, when required.</p> <p>The post will be subject to an enhanced ECB DBS check.</p>	Willing to undertake further training
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HOW TO APPLY

If you would like to join us at Trent Bridge, please apply via our recruitment system link at <https://nottinghamshirecountycricketclub.livevacancies.co.uk/#/job/details/21>

If you have any questions please contact us at Recruitment@trentbridge.co.uk

Closing date for receipt of applications will be **17:00pm Wednesday 20th August 2025**

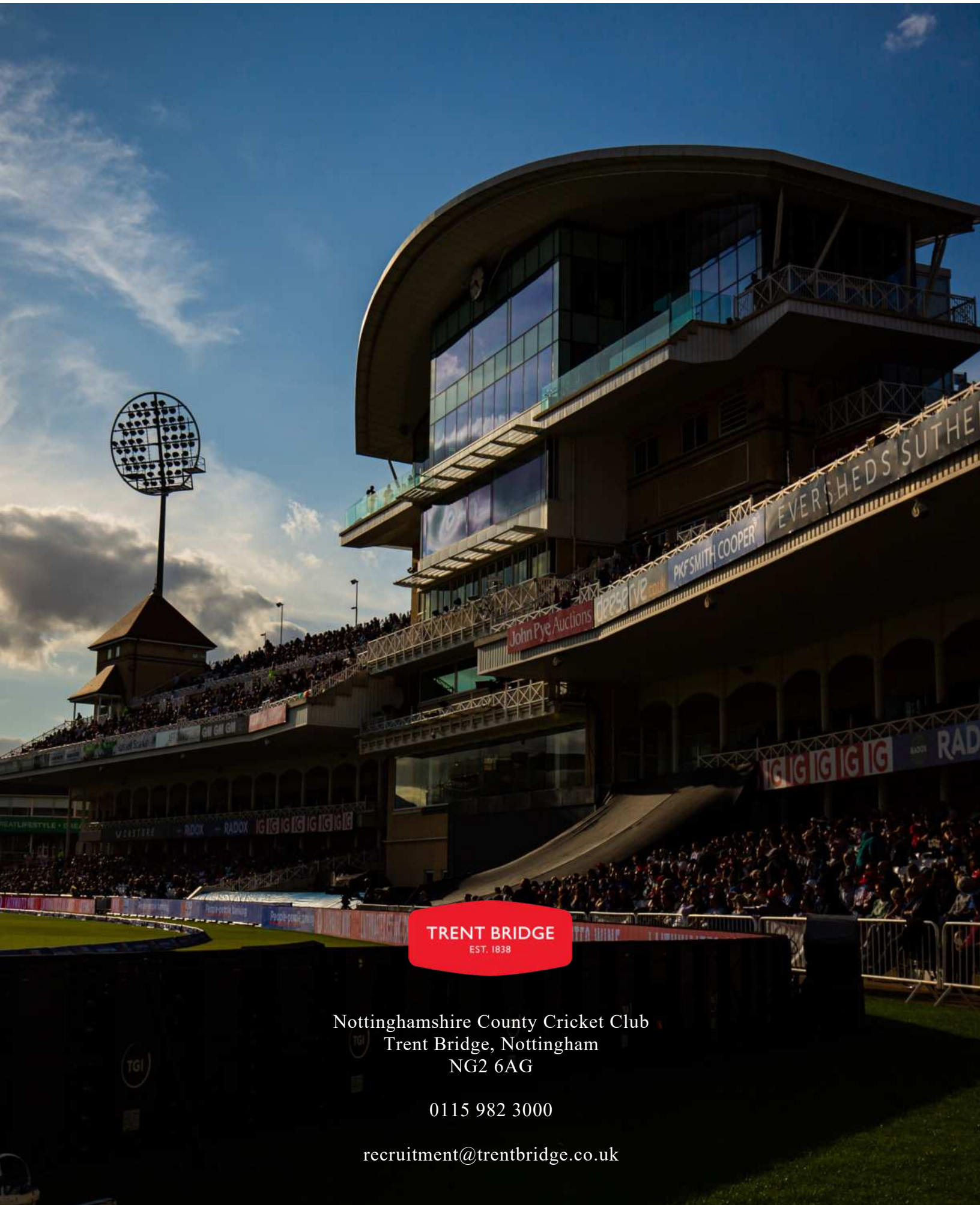
First stage interviews will take place at Trent Bridge, Nottingham on **Wednesday 27th or Thursday 28th August 2025**

Second stage interviews will take place on **Wednesday 3rd September 2025**, which will consist of a practical delivery of a session.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

Candidates must be eligible to work in the UK and provide documentation to support this.
No agencies please

Thank you for your interest in this role.



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