



COMMITTEE MEMBER | NOTTINGHAMSHIRE COUNTY CRICKET CLUB

Introduction to the club

Nottinghamshire County Cricket Club is one of the 18 professional county cricket clubs in England and Wales. Formed in 1838, the club currently has almost 7,000 members and employs over 100 permanent staff.

In 2020 members voted for constitutional changes designed to ensure that our governing body is more reflective of the community we represent.

We currently have vacancies for four General Committee members with a start date of March 2026 and are seeking individuals who can complement the existing mix of skills and experience.

As an organisation, we are committed to equity, diversity and inclusion. We believe that diversity within our governing body is an important aspect of that commitment and would welcome applications from throughout our community.

We are an open and collaborative committee and are looking for individuals who can contribute to our goal of inspiring the county of Nottinghamshire through cricket.

What's involved?

The role of General Committee member is performed in a strategic context. Whilst it does not encompass the day-to-day running of the club, it involves being a part of the ultimate decision-making body of the Club. The Committee oversees the strategic planning, provides stewardship of the assets of the Club on behalf of the membership, and monitors the financial position and performance of the Club against an annually approved budget and financial forecast.

General Committee members exercise their fiduciary responsibilities to ensure the Club's long-term sustainability and success. This involves making decisions based on a comprehensive analysis of financial, strategic and operational factors, always with the Club's future prosperity in mind.

It typically involves attending monthly General Committee meetings, as well as possible ad-hoc meetings and sub-committees outside of that framework. A time commitment to prepare for those meetings will also be required.

Positions on the General Committee are voluntary, non-executive roles.

All candidates will be interviewed by the club's Nominations Panel, who will appoint to one position, with the other three positions decided by the members through an election.

Kindly note that two consecutive years' full membership of the club are essential in the case of the three elected positions. The individual appointed by the Nominations Panel will need to become a member once they are appointed, if that's not already the case.

Who we're looking for

We are looking for candidates who can demonstrate competence across the following key areas:

1. Leadership & Strategic Oversight

We're looking for people who can contribute thoughtfully to discussions, balance different viewpoints, and help make good decisions for the club's future. Candidates should contribute to long-term planning discussions, balance different priorities when making recommendations, and think ahead to spot potential problems or opportunities. Critical thinking skills are essential, including gathering information from different sources, asking the right questions, and checking assumptions before reaching conclusions.

2. Motivation for involvement in cricket

We're looking for people with a passion for the game of cricket at any level, from recreational to professional. You don't need to be an expert, but we want people who genuinely care about cricket, whether that's playing, watching, or supporting the community game

3. Team work and collaboration

We're looking for individuals who can drive progress with colleagues based on mutual respect, shared values and open communication. We welcome applications from people with a track record of bringing together disparate groups and uniting decision-making, who can follow as well as lead, and who enjoy contributing to others' success. All General Committee members are ambassadors for our organisation and must represent the Club professionally to members and stakeholders.

4. Organisational understanding

We're looking for people who understand the non-executive role, with experience of balancing different stakeholder needs. Some understanding of governance is desirable as it helps appreciate the legal and regulatory framework we operate within. Some valuable skills could include financial acumen and risk management experience.

5. Energy and commitment

The role is rewarding but does require commitment. You will need to take time to understand our organisation and the environment we operate in and stay informed about key developments. We're looking for people who have the enthusiasm and resilience to contribute effectively, so that the General Committee and Executive Team can work well together and navigate challenges successfully.