



Adults Safeguarding Policy

This is a “live” document, which will be regularly reviewed and updated as and when necessary.

A hard copy of this Policy is available from Nottinghamshire CCC. The safeguarding children and young people policy, for those under the age of 18, is covered separate document (Nottinghamshire CCC Child Safeguarding Policy)

1. Definitions - In this Policy the following terms/expressions shall mean:

- **The Club** – means Nottinghamshire County Cricket Club (Elite and Recreational Cricket, including The Trent Bridge Community Trust and The Blaze)
- **The ECB** – means England and Wales Cricket Board.
- **Adults Safeguarding** – means people aged 18 or over who are unable to safeguard themselves for any reason.
- **Safe Hands** - means the ECB’s cricket policies and procedures for safeguarding children within cricket.

2. Introduction

Nottinghamshire CCC is committed to ensuring all adults participating in cricket and associated community programmes have a safe and positive experience.

We all have a responsibility to safeguard adults who are experiencing, or are at risk of, abuse and neglect.

This policy outlines what adult safeguarding is and what to do if you have a concern. The safeguarding children and young people policy, for those under the age of 18, is covered in a separate document.

3. Policy Statement

Nottinghamshire CCC is committed to creating and maintaining a safe and positive environment for all people involved in cricket and associated community programmes. It accepts its responsibility to assist in the welfare of all people and to safeguard them from poor practice, abuse and bullying.

All individuals within the organisation, staff, players, members, volunteers, coaches and support staff have a role and responsibility to help ensure the safety and welfare of all adults. Nottinghamshire CCC accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed or is at risk of harm.

What is adult safeguarding?

Safeguarding Adults means protecting a person’s right to live in safety, free from abuse and neglect. ‘The Care Act’ sets out the following principles that underpin the safeguarding of adults.

Empowerment - People are supported and encouraged to make their own decisions and informed consent.

Prevention - It is better to take action before harm occurs.

Proportionality - The least intrusive response appropriate to the risk presented.

Protection - Support and representation for those in greatest need.

Partnership - Services offer local solutions through working closely with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.

Accountability - Accountability and transparency in delivering safeguarding.

Safe recruitment and safeguarding training

We want to make sure that all of our volunteers and staff have the right skills and qualities to create a safe environment. All staff and volunteers will be subject to safe recruitment procedures and will also be updated with any relevant legislation, policies, and procedural changes. Appropriate training will also be identified and offered, including safeguarding adults training.

Communication

Nottinghamshire CCC will make available its Safeguarding Adults Policy available to all staff, volunteers, members, and partner organisations.

What to do if you have concerns about an Adult

Nottinghamshire CCC members, staff and volunteers are not expected to be an expert in recognition of a safeguarding concern; however, all adults working, volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying. They should also respond to any indication of abuse that may be occurring outside of the organisation setting.

This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to the **County Safeguarding Manager**, Abbie Johnson on 07726 675880 or email safeguarding@trentbridge.co.uk

In the event of Graham's absence and immediate support be required, please contact our Deputy Safeguarding Officer Andrew Wilson on 07568 791628 or by email on safeguarding@trentbridge.co.uk

You can also contact the ECB safeguarding Team on 0207 432 1200 or by email on safeguarding@cricketregulator.co.uk who can also help if you feel your concerns are not being dealt with properly.

4. Monitoring

4.1 The policy will be reviewed every three years from the date of creation, or in the following circumstances;

- Changes in legislation and/or government guidance
- As required by the Local safeguarding Board, UK sport and the ECB
- As a result of any other significant change or event