



CANDIDATE BRIEF

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Casual Coaches (Disability)

FEBRUARY 2026





AN INTERNATIONAL SPORTING VENUE,
A PROFESSIONAL COUNTY CRICKET CLUB
AND A THRIVING COMMUNITY HUB

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We are Trent Bridge, a cricket ground of global repute first established in 1838. We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team and our lauded community programmes

Trent Bridge Community Trust, the charitable arm of Nottinghamshire County Cricket Club, is looking to recruit casual coaches (Disability Cricket).

The Disability Casual Coach will be expected to plan, deliver and review high quality cricket sessions that are young person focused, adaptable and age appropriate. Have the ability to organise safe and enjoyable sessions that deliver the outcomes of the Disability Cricket programme.

Thank you for your interest in this role.

ROLE PROFILE

Casual Coach (Disability)

RESPONSIBLE TO: Disability Cricket Officer

Location: Various locations within Nottinghamshire

Disability Cricket Programmes

Trent Bridge Community Trust offers cricket programmes to disabled people aged 7-40 across our projects. We are looking for qualified and enthusiastic coaches to deliver across the evolving Disability Cricket Pathway in SEND schools, community settings, cricket clubs and in county matches.

Super 1s

Community pan-disability cricket and life-skills for young disabled people aged 7-25. The project has 3 hubs operating all year round in winter and summer venues.

- **Mondays** (*Rushcliffe*) - Rushcliffe Spencer Academy, West Bridgford / Keyworth CC, 5:30pm - 7pm
- **Wednesdays** (*Mansfield*) – Oak tree Leisure Centre / Portland College, 5pm – 6.30pm
- **Fridays** (*Mapperley*) – Bluecoat Trent Academy / Gedling Colliery CC, 6pm - 7pm

SEND Schools

Daytime curriculum delivery in 25 SEND schools countywide, consisting of Table and Softball Cricket and culminating in festivals and competitions (county, regional, national). Sessions are delivered to KS2 age groups upward.

Super 9s

Entry-level cricket format for players taking part in county-level disability cricket. We run training, matches and festivals with other counties in the East Midlands region.

Young Adult Disability Cricket

Non-competitive pan-disability community adult cricket sessions for ages 25-40.

EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

PERSON SPECIFICATION

DISABILITY CASUAL CRICKET COACH

Department: Trent Bridge Community Trust

	Essential	Desirable
Experience	<p>Experience of delivering cricket specific coaching programmes to young people.</p> <p>Experience of delivering coaching sessions to target groups and understanding how to adapt them if needed.</p> <p>Experience of delivering softball coaching sessions and the implementation of progressive sessions plans.</p> <p>experience of delivering in SEND environments and disability sport</p>	<p>Experience of working/coaching in a school/education/community environment.</p> <p>Working within a cricket environment.</p> <p>Experience of working in SEND settings.</p> <p>Experience of delivering Disability Sport</p> <p>Experience of dealing with children with challenging behaviour.</p>
Knowledge	<p>Knowledge of coaching principles.</p> <p>Knowledge of Safeguarding and Child Protection, Equality, Diversity and Inclusion.</p>	<p>Knowledge of British Sign Language or Makaton</p>
Skills	<p>Excellent communication and interpersonal skills both written and verbal.</p> <p>Excellent organisational skills. Ability to manage and organise your own time.</p>	<p>Ability to operate safely within the workplace by identifying risk and using safe work practices and actions to minimise it.</p> <p>Strong administration skills and competent use of IT systems including: Word, Excel and Outlook, and other digital platforms.</p>

Qualifications	<p>Minimum of ECB Foundation Coach qualification.</p> <p>Safeguarding Qualification.</p>	<p>ECB Core Coach qualification or equivalent.</p> <p>EDI Training.</p> <p>Current First Aid qualification.</p>
Qualities & Attitude	<p>Enthusiastic, reliable and punctual.</p> <p>Ability to deliver fun, safe and engaging cricket sessions.</p> <p>Ability to work within a team and build strong working relationships with team members.</p> <p>Ability to work under pressure with minimal supervision.</p> <p>Ability to follow policies and procedures.</p> <p>Willingness to work outside normal office hours when necessary.</p> <p>Positive attitude towards inclusivity / disability and creating opportunities for everyone.</p>	
Other	<p>Ability to travel independently between sites (Full and valid driving license)</p> <p>Willingness to work 'unsocial' hours, including evenings and weekends.</p> <p>The post will be subject to an enhanced ECB DBS check.</p>	<p>Willing to undertake further training.</p>

HOW TO APPLY

For a full job description, including the person specification please visit
<https://www.trentbridge.co.uk/jobs/index.html>

If you would like to join us at Trent Bridge, please apply through our recruitment link at
<https://nottinghamshirecountycricketclub.livevacancies.co.uk/#/job/details/17>

If you have any questions please email the HR Department at: recruitment@trentbridge.co.uk

Interview date: Ongoing

No agencies please.

We reserve the right to close this vacancy early if we receive sufficient applications for the role.
Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults
and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. we celebrate diversity and are committed to building an
inclusive environment for all employees. when submitting your details, please let us know if you
require any support or reasonable adjustments during the interview process



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