



CANDIDATE BRIEF

.....

GROUND'S PERSON

FEBRUARY 2026





AN INTERNATIONAL SPORTING VENUE, A PROFESSIONAL COUNTY CRICKET CLUB AND A THRIVING COMMUNITY HUB

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We are Trent Bridge, a cricket ground of global repute first established in 1838.

We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team, our restaurant and our lauded community programmes.

Trent Bridge, the home of Nottinghamshire County Cricket Club, is looking to recruit a grounds person to work in part of its Ground Staff department.

The ideal candidate will have a flare and experience in maintaining grounds to a high standard and can you work with minimal supervision.

This is an exciting and challenging opportunity for a permanent grounds person to work at Nottinghamshire County Cricket Club over two sites – Trent Bridge and the training ground at Lady Bay.

SALARY: ££23,175

Thank you for your interest in this role.

GROUND PERSON DEPARTMENT
ROLE PROFILE

GROUND PERSON

RESPONSIBLE TO: Head Grounds Person and Deputy Head Grounds Person

1. RELEVANT GENERAL OBJECTIVES

- Help maintain Test Match status through meeting all ECB performance criteria.
- Help to develop Trent Bridge as an International ground of the highest repute.
- Commit to an open, challenging culture where outstanding performance is the norm.

2. SPECIFIC ROLE PROFILE

- Assist the Head Grounds Person and their deputies in preparing playing surfaces, practice areas and outfield of the highest possible standard for all matches staged by Nottinghamshire CCC, including International, First-Class, Limited Overs, Second XI, Academy, County Board and Friendly matches.
- Edge the playing area at Lady Bay and Trent Bridge and maintain the surrounds of the playing area in excellent condition.
- Assist and take direction from the Head Grounds Person and their deputies in placing and removing covering from the playing area when required and to assist in the removal of surface water from the playing area.
- Assist whenever required with the erection of nets and other practice facilities.
- Take direction from the Head Grounds Person and their deputies and fulfil any reasonable request or duty required by them.
- Operate ground equipment in accordance with the standard operating procedure for such equipment and maintain safety as a prime concern.
- Ensure Health & Safety issues are at the forefront in all work undertaken.

3. MEASURABLE KEY PERFORMANCE INDICATORS (KPIs)

- Playing surfaces and practice areas consistently prepared to required standards for all scheduled matches.
- Outfields, edges, and playing area surrounds maintained in excellent condition throughout the season
- Covers deployed/removed promptly and surface water cleared efficiently when required.
- Nets and practice facilities erected and dismantled correctly and on time.

- All equipment operated safely and in line with standard operating procedures; zero avoidable H&S incidents.
- Tasks and instructions from the Head Grounds Person completed accurately and within agreed timeframes.
- Contribution to maintaining ECB performance criteria and supporting the club's Test Match status.

EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

PERSON SPECIFICATION**Grounds Person****Department: Grounds Person**

	Essential	Desirable
Experience		<ul style="list-style-type: none"> - Preparation of cricket pitches and practice nets. - Using ride-on horticultural equipment.
Knowledge		<ul style="list-style-type: none"> - Have a good mechanical knowledge of equipment
Skills	<ul style="list-style-type: none"> - Able to work to dead-lines. - Attention to detail is essential, along with good communication skills when dealing with members of staff, including coaching staff. - Able to accept responsibility for minor tasks. 	<ul style="list-style-type: none"> - Use of grass cutting equipment.
Qualifications		<ul style="list-style-type: none"> - Studying towards an NVQ in Amenity Horticulture (Sports Turf Management).
Qualities & Attitude	<ul style="list-style-type: none"> - Keen to learn. - Self-motivated. - Able to work alone or in groups. - Good customer care skills. - Be able to have a flexible attitude in carrying out other duties on both sites. - Willingness to work evenings and weekends, particularly in the summer. 	
Other		<ul style="list-style-type: none"> - Clean UK driving license

HOW TO APPLY

For a full job description, including the person specification please visit

<https://www.trentbridge.co.uk/jobs/index.html>

Please apply via our recruitment link at

<https://nottinghamshirecountycricketclub.livevacancies.co.uk/#/job/details/37>

If you have any questions please email the HR Department at: recruitment@trentbridge.co.uk

Deadline for the application is: **17:00 20th March 2026**

Interview date is: **Friday 27th March 2026**

We reserve the right to close this vacancy early if we receive sufficient applications for the role.

Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. we celebrate diversity and are committed to building an inclusive environment for all employees. when submitting your details, please let us know if you require any support or reasonable adjustments during the interview process

No agencies please



TRENT BRIDGE
EST. 1838

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