



# CANDIDATE BRIEF

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## LEVEL 2 SPORTS TURF APPRENTICE (CRICKET)

MARCH 2026





## AN INTERNATIONAL SPORTING VENUE, A PROFESSIONAL COUNTY CRICKET CLUB AND A THRIVING COMMUNITY HUB

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Nottinghamshire County Cricket Club is offering a unique and exciting opportunity for a young person to join their Trust and Grounds Staff team at Trent Bridge.

We are offering the right motivated and dedicated young person the opportunity to work alongside our experienced and professional grounds team, at one of the most iconic international cricket venues in the country, whilst also being supported and guided by our County Pitch Advisors who support the recreational game.

A new partnership with Rushcliffe Borough Council's Streetwise Team will also provide an additional opportunity for you to work across the borough's parks and open spaces.

This unique role will be important in helping us to improve the quality of our recreational club and local authority pitches, while providing you with the skills and training to become a confident and competent sports turf operative.

Being self-motivated, keen to learn and have an interest in grounds maintenance is essential for this role, as is your ability to work evenings and weekends.

For further information or an informal conversation about the role, please contact Joe Fish  
[Joe.fish@trentbridge.co.uk](mailto:Joe.fish@trentbridge.co.uk)

## **ROLE PROFILE**

### **Level 2 Sports Turf Apprentice (Cricket)**

**Job Title:** Sports Turf Level 2 Apprentice (Cricket)  
**Reporting to:** Cricket Development Manager  
**Salary:** £14,560 per annum  
**Contract:** Fixed term 1 year 8 months (starting date 1st April 2026)  
**Working hours:** 35 hours per week

#### **1. RELEVANT GENERAL OBJECTIVE**

To assist in the day-to-day preparation, maintenance and upkeep of grounds and sports pitches to the highest possible standards across Nottinghamshire. This includes sports facilities that are available for use at all levels from grass roots to professional sport.

#### **2. SPECIFIC ROLE PROFILE**

- To undertake routine grounds preparation, maintenance, renovation, and general upkeep of all sports turf surfaces (e.g. natural turf, hybrid turf, artificial turf).
- Prepare surfaces for play in line with the relevant rules of each sport's national governing bodies.
- Prepare and establish ground for grassed areas for sport.
- Use machinery, equipment, and vehicles in accordance with organisational requirements, manufacturers' instructions and Health and Safety legislation.
- Identify and communicate faults with equipment and machinery to relevant personnel.
- Maintain the cleanliness of machinery, equipment, sports grounds, and work areas.
- Ensure a safe working environment and the adoption of safe working practices.
- Assist with the movement of equipment and materials, and their installation around the sports ground and playing areas.
- Maintain effectiveness of sports turf irrigation and drainage systems.
- Dispose of waste in accordance with organisational procedures, legal requirements and taking into account environmental sustainability.
- Identify and communicate incidence of sports turf weeds, pests, diseases, and disorders.
- Use integrated prevention and control methods to reduce the incidence of diseases, disorders, pests and weeds on turf.
- Mark out playing surfaces (including arcs and squaring off using the 3-4-5 method).
- To support the ground operations team with site maintenance jobs if in any event there are no pitch maintenance jobs due to weather.
- To support recreational clubs with grounds maintenance in line with the Trent Bridge Community Trust's Facilities Strategy.
- As part of the partnership with Rushcliffe Borough Council, the successful candidate will have the opportunity to undertake further on the job training working with the ground's

maintenance team at Streetwise in Bingham.

### **3. KEY PERFORMANCE INDICATORS**

- As agreed with the Cricket Development Manager

### **EQUITY, DIVERSITY AND INCLUSION**

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

### **SAFEGUARDING**

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

**PERSON SPECIFICATION****SPORTS TURF LEVEL 2 APPRENTICE (CRICKET)****Department: Trent Bridge Community Trust / Ground Staff / Streetwise**

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>		<p>Experience of working in a ground's maintenance role as an employee or volunteer</p> <p>Experience of the preparation, maintenance and upkeep of cricket wickets or sports grass surfaces.</p>
<b>Knowledge</b>	Committed to keeping up to date with industry best practice	<p>Knowledge and understanding of the upkeep of grass wickets and outfielders.</p> <p>Knowledge of the ECB's Pitch Power App.</p> <p>Knowledge and understanding of Risk Management</p>
<b>Skills</b>	<p>Excellent communication and interpersonal skills both written and verbal.</p> <p>Strong administration skills and competent use of IT systems including: Word, Excel and Outlook</p> <p>Ability to learn and obtain new knowledge, including the use of the ECB Pitch Power App</p> <p>Ability to meet agreed targets and deadlines.</p> <p>Ability to manage and organise your own time.</p>	Ability to operate safely within the workplace by identifying risk and using safe work practices and actions to minimise it.
<b>Qualifications</b>	GCSE Level 4 or above in Maths and English	Current and valid First Aid qualification
<b>Qualities &amp; Attitude</b>	<p>Enthusiastic, reliable and punctual.</p> <p>A strong work ethic, including attention to detail.</p>	

	<p>Ability to take ownership of your own work.</p> <p>Ability in work in a team and build strong working relationships with colleagues</p> <p>Possess a safety mind-set for yourself, colleagues and others at all times.</p> <p>Ability to follow policies and procedures.</p> <p>Willingness to complete all college course assignments on time and to a high quality</p>	
<b>Other</b>	<p>Willingness to work 'unsocial' hours, including evenings and weekends, when required.</p> <p>Willingness to learn on the job, carry out formal learning and apply to the role.</p> <p>Ability to travel independently between sites (either through use of own car or public transport)</p>	

### HOW TO APPLY

For a full job description, including the person specification please visit  
<https://www.trentbridge.co.uk/jobs/index.html>

If you have any questions, please email the HR Department at: [recruitment@trentbridge.co.uk](mailto:recruitment@trentbridge.co.uk)

The recruitment process will take place over three stages:

**Stage 1:** Apply via our recruitment link at  
<https://nottinghamshirecountycricketclub.livevacancies.co.uk/#/job/details/40>

Closing Date for CV's/Application: 5pm on Wednesday 18<sup>th</sup> March

**Stage 2:** If shortlisted from CV round, attend a pre-season grounds training course to help you understand the basic requirements and skills of cricket groundskeeping. This will be held at Hucknall Cricket Club on Sunday 29<sup>th</sup> March from 10am.

**Stage 3:** If shortlisted from this day, attend a formal interview week commencing April 6<sup>th</sup>

We reserve the right to close this vacancy early if we receive sufficient applications for the role.  
Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults  
and expect the same commitment from all staff and volunteers

We are an equal opportunity employer. we celebrate diversity and are committed to building an  
inclusive environment for all employees. when submitting your details, please let us know if you  
require any support or reasonable adjustments during the interview process

No agencies please

## **Essential**

- Experience of working in a ground's maintenance role as an employee or volunteer
- Experience of the preparation, maintenance and upkeep of cricket wickets or sports grass surfaces
- Committed to keeping up to date with industry best practice
- Knowledge and understanding of the upkeep of grass wickets and outfielders
- Knowledge and understanding of Risk Management
- Excellent communication and interpersonal skills both written and verbal
- Strong administration skills and competent use of IT systems including: Word, Excel and Outlook
- Ability to learn and obtain new knowledge, including the use of the ECB Pitch Power App
- Ability to meet agreed targets and deadlines
- Ability to manage and organise your own time
- GCSE Level 4 or above in Maths and English
- Enthusiastic, reliable and punctual
- A strong work ethic, including attention to detail
- Ability to take ownership of your own work
- Ability to work in a team and build strong working relationships with colleagues
- Possess a safety mind-set for yourself, colleagues and others at all times
- Ability to follow policies and procedures
- Willingness to complete all college course assignments on time and to a high quality
- Willingness to learn on the job, carry out formal learning and apply to the role
- Ability to travel independently between sites (either through use of own car or public transport)

## **Desirable**

- Knowledge of the ECB's Pitch Power App
- Ability to operate safely within the workplace by identifying risk and using safe work practices and actions to minimise it
- Current and valid First Aid qualification
- Willingness to work 'unsocial' hours, including evenings and weekends, when required



**TRENT BRIDGE**  
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