



Safeguarding Policy Statement

Nottinghamshire County Cricket Club and Trent Bridge Community Trust (collectively referred to as Nottinghamshire Cricket) are committed to ensuring everyone participating in cricket and associated community programmes does so in a safe, friendly, secure and enjoyable environment. Everyone at Nottinghamshire Cricket, whether as a player, coach, official, staff member, volunteer, spectator, parent, carer or participant has a role to play. Individually and collectively, our actions, both on and off the field of play that can help to create a positive and inclusive safeguarding culture.

We will do this by:

- Having the right people in place
- Creating the right culture and environment
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns
- Adopting the ECB's Safe Hands Policy and Guidance

Having the right people in place

Whilst everyone at Nottinghamshire Cricket has a responsibility for Safeguarding, we also have a designated **County Safeguarding Manager** who is:

- The first point of contact for all safeguarding matters involving children or adults including parents/carers volunteers, and members at the Club
- Responsible for ensuring that those working with children at the Club are subject to appropriate safer recruitment processes, in line with ECB safer recruitment guidance.
- Is a member of the club committee
- A source of safeguarding advice for the Club, its committee, and members
- The Club's main point of contact for the County Safeguarding Officer, the Cricket Regulator Safeguarding Team and other relevant safeguarding agencies
- The person responsible for ensuring clear and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

Nottinghamshire Cricket's Safeguarding Manager is **Abbie Johnson** who can be contacted on mobile: **077726 675 880** or email: safeguarding@trentbridge.co.uk

Creating the right culture and environment

Everyone participating in cricket regardless of age, gender, race, religion, sexual orientation, ability or disability, has the right to enjoy the game in an environment that is safe from abuse and harm. We recognise that safeguarding is about promoting a positive, safe, welcoming and inclusive culture which provides the best environment for participants to enjoy themselves and the game of cricket.

All employees, non-executives and volunteers of Nottinghamshire Cricket receive and complete safeguarding training, and any employee or volunteer in a specialist role carries out further specific training aligned to their role.

- We will provide employees, volunteers and committee members with the necessary support through education, continued professional development (CPD) and training to understand their safeguarding responsibilities.

- We ensure that all individuals working for us are recruited and appointed in accordance with ECB Safer Recruitment guidance and relevant legislation and are committed to providing a welcoming, safe, and fun experience for children.
- We promote a listening culture where the views of children, parents/carers, volunteers and other club members are actively sought and acted upon. This helps us to create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect.
- We seek to build strong partnerships with parents/carers so that they know what to expect from us and what we expect from them.
- We ensure that external organisations who are delivering services on behalf of Nottinghamshire Cricket have safeguarding measures in place which meet the requirements Safe Hands.

Reporting and Responding to Safeguarding Concerns

It is our aim that everyone at Nottinghamshire Cricket should feel confident to raise a concern, no matter how small. We believe that raising and dealing with concerns quickly, when they occur, supports a proactive safeguarding culture.

All suspicions, concerns and allegations will be taken seriously. We will follow the 3R's with every concern: **Responding** appropriately, **Recording** confidentiality and **Reporting** where necessary, ensuring that concerns are dealt with in a fair and prompt manner.

Nottinghamshire Cricket recognises that it is not the responsibility of our employees or club members to determine or investigate if abuse has taken place, but to act upon and report any concerns promptly.

We ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the Cricket Regulator Safeguarding Team, or local agencies with statutory responsibility for safeguarding. All staff at Nottinghamshire Cricket will be supported in these matters by our Safeguarding Manager.

Adopting the ECB's Safe Hands Policy and Guidance

- Nottinghamshire Cricket has formally adopted the ECB's Safe Hands Policy and guidance as part of our constitution
- Nottinghamshire Cricket works within the ECB Safeguarding Procedure for the management of safeguarding concerns and investigations
- We ensure that all individuals who work and volunteer at or for our Club understand how the requirement of ECB Safe Hands policy applies to them.

Club Commitment

Nottinghamshire Cricket is committed to this Safeguarding Policy. It is endorsed by the General Committee and Trustees for Nottinghamshire County Cricket Club and the Trent Bridge Community Trust respectively.

The policy will be reviewed annually by the County Safeguarding Manager, and any amended versions will be endorsed by the clubs General Committee and Trent Bridge Community Trust.