



# CANDIDATE BRIEF

.....

## PATHWAY COACH

FEBRUARY 2022





AN INTERNATIONAL SPORTING VENUE,  
A PROFESSIONAL COUNTY CRICKET CLUB  
AND A THRIVING COMMUNITY HUB

.....

We are Trent Bridge, a cricket ground of global repute first established in 1838. We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional team and our lauded community programmes.

We're on the hunt for a Pathway Coach to contribute towards the identification, mentoring and coaching of players on the NCCC Player Pathway, including the County Age Group Programme, Emerging Player Programme and NCCC Academy.

Coaching on both the NCCC Academy and Emerging Player Programmes, you will assist with the selection, induction, coaching, and monitoring of players, and player review process.

Thank you for your interest in this role.



## **PROFESSIONAL DEPARTMENT ROLE PROFILE**

### **PATHWAY COACH**

- **Permanent**
- **Full-time**

### **RESPONSIBLE TO: Elite Pathway Manager**

### **RELEVANT GENERAL OBJECTIVES**

- Contribute towards the identification, mentoring and coaching of players on the NCCC Player Pathway, including the County Age Group Programme, Emerging Player Programme and NCCC Academy
- Protect and enhance the Trent Bridge brand and its values
- Commit to an open, challenging culture where outstanding performance is the norm

### **SPECIFIC RESPONSIBILITIES**

- Coach on both the NCCC Academy and Emerging Player Programmes, assisting with the selection, induction, coaching, and monitoring of players, and player review process – using a Player Development Plan (PDP) model.
- Coach on the Nottinghamshire Skill Set Programme, including the selection, induction, coaching, and monitoring of players, and player review process.
- Lead Coach for a minimum of one CAG squad (winter and summer) and assisting with the Nottinghamshire Way in all winter CAG training programmes.
- Attendance at player progress case conferences
- Assist delivery of (CPD) workshops as directed by the Elite Pathway Manager.
- A member of the selection team at CAG trials (winter and summer), including the administration of player feedback to successful and unsuccessful candidates.
- To assist the Elite Cricket Pathway Manager in the identification, monitoring and (when appropriate) trialling of talented players within and outside of Nottinghamshire affiliated clubs, schools and competitions.
- To assist the Elite Pathway Manager consulting with NCCC Club Scouts.
- To undertake various administrative duties including report writing and emailing as directed by the Elite Pathway Manager.
- To serve as a role model in conjunction with the Club's core values and strategic plans.
- To undertake any other related duties as directed by the Elite Pathway Manager.
- Any other duties laid down from time to time consistent with the grading of the role

### **Key Performance Indicators**

To be agreed in consultation with the post-holder annually in end of year reviews and written into a yearly work programme.

**PERSON SPECIFICATION**

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>- Delivering cricket coaching programmes and representative cricket.</li> <li>- Experience in Talent Identification of young cricketers</li> </ul>	<ul style="list-style-type: none"> <li>- Delivering of County coaching programmes at ages 11 to 17 and Emerging Player Programme coaching experience.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>- Working knowledge of ECB strategy for cricket and player pathways.</li> <li>- Experience of coaching on a county player pathway (or equivalent) or higher.</li> <li>- Working knowledge of Child Protection and Welfare principles, policies and procedures.</li> </ul>	<ul style="list-style-type: none"> <li>- A knowledge and understanding of junior cricket, and the ability to establish and maintain good working relationships with fellow coaches &amp; key personnel in clubs and schools.</li> <li>- Working knowledge of child growth and development.</li> <li>- A knowledge and understanding of the professional game nationwide.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>- Excellent coaching, communication and organisational skills.</li> <li>- Able to operate safely within the workplace by identifying risk and using safe working practices and actions to minimise it.</li> <li>- Able to work unsupervised.</li> <li>- Able to write reports.</li> <li>- Strong project management and implementation skills.</li> <li>- Good time management, negotiation and presentation skills.</li> </ul>	<ul style="list-style-type: none"> <li>- IT proficient, in terms of videoing, uploading, note taking and communications.</li> <li>- Experience of coaching using video analysis.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>- Qualified coach to ECB Level III</li> </ul>	<ul style="list-style-type: none"> <li>- ECB Level 4 Qualification</li> </ul>
<b>Qualities &amp; Attitude</b>	<ul style="list-style-type: none"> <li>- Understanding the meaning of sports equity.</li> <li>- Ability to work within a team and build strong working relationships with team members and stakeholders at all levels.</li> <li>- Willingness to work outside normal office hours when necessary.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>- Able to seek out and respond</li> </ul>	<ul style="list-style-type: none"> <li>- Holder of a full driving licence.</li> </ul>

	<p>positively to development opportunities as they arise, supporting and sharing learning with others.</p> <ul style="list-style-type: none"><li>- The post will be subject to an enhanced DBS check.</li></ul>	
--	---	--

## HOW TO APPLY

If you would like to join us at Trent Bridge please send your CV and covering letter, including details of your current salary and expectations to:

**HR Manager  
Nottinghamshire County Cricket Club  
Trent Bridge  
Nottingham NG2 6AG**

**or email the HR Manager at  
[Recruitment@nottsccc.co.uk](mailto:Recruitment@nottsccc.co.uk)**

Closing date for receipt of applications will be Friday 4th March 2022

Interviews will take place week commencing 21<sup>st</sup> March 2022

Candidates must be eligible to work in the UK

No agencies please

**TRENT BRIDGE**  
EST. 1838

Nottinghamshire County Cricket Club  
Trent Bridge, Nottingham, Ng2 6AG  
(0115) 9823000  
[recruitment@nottsccc.co.uk](mailto:recruitment@nottsccc.co.uk)

